

## OUR BASIC PRINCIPLES, VALUES AND CODE OF ETHICS

---

The values, basic principles and ethical rules of the Urban Development Association are determined as follows.

### **Our Core Values**

The Association is against all kinds of hierarchical, discriminatory, coercive, competitive, punitive and oppressive organisations. It does not discriminate between any nationality, ethnic cluster, gender, sexual orientation, language, religious beliefs and does not favour one over the other.

### **Our Basic Principles**

- 1.** To be fair and honest; to treat the internal and external stakeholders of the association fairly and not to deviate from the truth, to be without prejudice and not to marginalise,
- 2.** Responsibility; to take part in the work of the association and to fulfil this duty with determination and enthusiasm,
- 3.** Access to information and transparency; all kinds of information and documents related to the association are open to members and members can easily access them,
- 4.** Feasibility; the possibility of carrying out any action in terms of available means, parties, time and environmental conditions,
- 5.** Accountability; the responsibility of every manager and member of the association to give accurate and satisfactory answers in relation to the task they have undertaken,
- 6.** Coherence; thoughts, propositions and behaviours should be in a meaningful integrity with each other,
- 7.** Active participation; the effective involvement of the association's managers and members in the various stages of all association activities,



- 
- 8.** Result-orientated effective work; Each activity carried out by the members, working groups and managers of the Association reaches a positive result within the framework of the objectives and performance indicators set at the beginning,
  - 9.** Effectiveness; The fact that the work, transactions and actions at all levels reach the target set at the beginning and cause permanent results,
  - 10.** Sustainability; the ability of any feasible action to exist beyond the time of its realisation,
  - 11.** Institutionalisation; To provide a permanent and independent structure without being dependent on individuals and groups within the framework of the basic values, principles and methods developed in the work of the Association,
  - 12.** Volunteerism, co-operation, sharing and solidarity; Carrying out the relationship, communication and solidarity between the internal and external stakeholders of the Association in co-operation, sharing and solidarity within the framework of volunteerism away from competition,
  - 13.** Teamwork; Carrying out all activities related to the Association by teams formed with the participation of experts, managers and members

